

## SHRM 2018 Employment Law & Legislative Conference

### High Achievers & High Deceivers: How Your Strongest Asset Can Be Your Biggest Liability Presenter: Natasha Bowman

Session Date: Tuesday, March 13

Session Time: 9:15 a.m. - 10:45

a.m. Number of Attendees: 226

Number of Responses: 120

\*Note: A rating of 3.8 or better is an acceptable score for the first item listed below.

Rating Scale: 5 = Excellent; 4 = Very Good; 3 = Good; 2 = Fair; 1 = Poor

Item Rated	Your Average	Average of All Sessions
Speaking and presentation skills*	4.6	4.11
Supplying practical takeaways attendees can bring back to their organization	4.3	3.88
Percentage who felt you were selling your services or products from the platform	9.2%	6.1%
Overall satisfaction with the content of this concurrent session	90%	80%

#### Comments:

- And a packed house.
- Amazing speaker who captured the audience - the best presentation of the conference
- Best speaker by far, of the entire conference ! Very passionate and high energy. Her speaking style was very engaging and what she had to say was very relevant to one's daily work.
- "Best speaker! Excellent presentation and presenter. Best presentation I have witnessed at many conferences.
- Excellent
- Excellent interactive exchange. Bring her back again.
- Excellent presentation! She made it very real life. She helped me think about a current situation I'm dealing with and confirmed I'm doing the right thing for the right reasons even when it's incredibly difficult.
- Excellent presentation. Engaging and timely. Thank you!
- Excellent presenter. Very interesting. Engaging and had thorough knowledge of her subject matter. Very relevant case studies. Session time flew by. Bring her back again!!!
- Excellent session, very engaged and passionate speaker
- Excellent speaker
- Excellent speaker. Helpful take backs. In the over flow so couldn't give a full 5 facility too small for demand
- Extremely great session with great example.

- Good and applicable stories. Reinforces and gives some ideas for the challenges we face professionally. Some new and some review content. Session mostly for new/intermediate professionals with a few new pointers. Overall good session.
  - Great advice, many good practices shared I will put in place.
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- Her mic was too loud. Felt like she was yelling at us.
  - Great presentation. very compelling speaker. a lot of good info. time flew by
  - Great topics and thoughts in theory, but immediate practical application of telling your ceo #timesup is a bit unrealistic.
  - Her presentation verges on shouting and I would suggest that she work on modulating her voice. 1
  - I loved this presentation. I believe it would have been beneficial to mention EEOC's position, and / or revisions to existing guidelines to employers.
  - "I thought this was about high performers and low performers- didn't realize it was about #metoo. I was looking forward to dealing with high performers and hi-Po's at work. She spent a fair amount of time slamming HR-
  - If the audience is HR Assistants, they will go home skeptical.
  - Not a fan- wish I had chosen a different seminar
  - My favorite session so far!!!
  - "Natasha did a nice job. I checked YES on selling services, just because she did mention her consult work a couple times but she was not openingly selling her service. It was more of her speaking to examples in her consulting work with companies.
  - I thought her ideas on how to initiate change in the organization was very out of the norm thinking which was good. Gave me pause to consider some of the strategies or tactics.
  - Natasha's is such a gifted presenter- informative, engaging, entertaining—and relevant. I thoroughly enjoyed her presentation. Many many takeaways! I hope she'll be back!!
  - Partial advice on best modern practices for training and investigations.
  - Read to much from the PowerPoint. Was hard to pay attention. Got a bit preachy. Was expecting more practical tips.
  - She made the presentation engaging and interactive. I was in the overflow area- it would have been nice if she had repeated the questions so we can hear and understand what others were asking
  - She was fantastic! Although sometimes, when it is the top leadership that is tainted, one just has to leave.
  - The session was good, but it was not quite what I expected from the title.
  - This was probably my most engaging session of the conference. Natasha kept a captive audience and provided memorable takeaways.
  - Too basic. Examples were elementary
  - Very engaging & effective presenter.
  - Very engaging presenter. It was a lively session with great take aways.
  - Very engaging. Kept the discussion relevant and interesting.
  - very high energy! the examples hit home with several experiences I have had in my HR experience. It was almost a post traumatic experience but you brought me through!
  - Very informative!!!